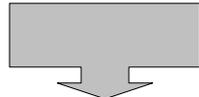
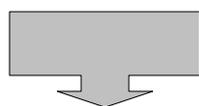


Mission:					
Hudson River Housing is dedicated to providing decent, affordable housing for low- to moderate-income people in our community. Our programs enable participants to become more self-sufficient and gain maximum influence over their own lives.					
Vision:					
Housing will be seen as a basic human right that should be available to all, regardless of income, family makeup, physical or mental health issues, or any other defining factors. As a result, all inhabitants of our region will have access to decent, cost-appropriate housing that meets their needs. Communities, including their residents and governing bodies, will value attractive, affordable, and well-designed housing and neighborhoods as essential to everyday life.					
Values:					
Vital	Effective	Customer-Focused	Responsive	Appropriate	Progressive



Guiding Principles: Outcomes for People & Communities:			
Increase the availability of affordable rental and homeowner housing for low- and moderate-income households in our region.	Ensure that quality and affordable housing stock in our region exists for the long-term.	Reduce the devastating consequences of homelessness experienced by those directly impacted, as well as by the community as a whole.	Contribute to the stabilizations of families and neighborhoods in our region by creating and facilitating access to opportunities for families to move from rental housing to homeowner housing and to maintain that housing.
Programmatic Aims:			
Real Estate Development	Asset & Property Management	Support Services	Homeownership Promotion & Preservation Services
Identify, acquire and develop property to produce a mix of housing options that meets the needs of low- to moderate-income residents in neighborhoods and communities with significant revitalization and affordable housing needs, with an emphasis on the City of Poughkeepsie.	Ensure that our properties operate successfully both administratively and financially so as to ensure that residents enjoy a high-quality of life and are able to move towards self-sufficiency.	Address the immediate, basic needs of the homeless and prevent further homelessness by providing youth, adults, and families with services, support and opportunities to develop the skills and acquire the means necessary to overcome barriers to securing and sustaining stable housing.	Deliver counseling, education, and advocacy services that assist customers in obtaining and maintaining homeownership.



Organizational Capacity Building Goals:				
Internal Operations & Financial Operations				
Support employees to achieve at the highest level possible by valuing a diverse workplace; providing opportunities for learning; providing appropriate incentives; and supporting opportunities to contribute to achieving the agency's mission.	Maintain staffing at an appropriate level to attain the highest possible level of efficiency.	Provide support to employees through the application of appropriate technology systems and infrastructure improvements.	Plan and manage financial resources to support and expand agency operations at the highest possible level of quality.	Effectively communicate the agency's position regarding homelessness and affordable housing to our stakeholders and the public at large.